

2004 IMD ACC Meeting Minutes

May 23, 2004

Sandy, Utah

Present:

Dave Galusha, Carma Burnett Carew, Bill Hicks, Matt Brown, Kenny Corrock, Gail Barber, Karen Korfanta, Molly Laramie, Mike Hammer, Jim Schulz, Rueben Macaya, Chuck Harris, Todd Brickson, Shannon Carrell, Troy Price, Jan Larsen, Steve Bounous, Kevin Chaffee, Tami Strong, Becky Stone, Bruce Birk, Bill Leake, Peter Schrupf, Gordon Cash, John Collins, Ron Kipp, Tim Ross.

9:30 Meeting called to order by Chairman Dave Galusha.

Approval of the Minutes of the ACC Meeting of May 2003

MSP(Schulz, Bounous,) To approve the minutes of the meeting on May 31, 2003.

Approval of Agenda

MSP(Macaya, Hicks) To approve agenda.

Chairman's Report- Dave Galusha- (see attached)

Director's Report- Carma Burnett Carew- (see attached)

Western Region ACC Report- Dave Galusha- (see attached)

USSA Alpine Officials Committee Report- Steve Schowengerdt (see attached)

USSA Alpine Officials Education Working Group Report- Steve Schowengerdt (see attached)

USSA Alpine Technical Delegates Working Group Report- Evert Uldrich-(see attached)

Treasurers Report- Shannon Carrell-Shannon reports that the division is in a strong financial position. IMD is expected to have \$90,000 in the checking account after all of the receivables come in. This is where we were last season. The budget is based on actual figures from last season.

YSL Chairman's Report- Troy Price (see attached) Troy Price is retiring as the IMD YSL chairman. Becky Stone has been voted into this position.

Old/New Business

Approval of the Calendar

MSP (Price, Macaya)

J1-3 Allowed in North- South Series

MSP (Price, Macaya) Reopen the South Series and North Series technical races to J1-3 age classes, allowing athletes to compete in an entry level series that is appropriate to J1-3 classes. These events will remain non-scored. A 250 point minimum cut-off will be enforced. J1-3 will be eliminated from the YSL series.

Western Junior Championship/Western States Selections

MSP (Galusha, Hicks) Formerly known as J1-2 Olympics and Western Champs. Use the new world cup point system and use the best 2 results for each of the four disciplines. Then combine all of the events into one list. There will not be a board as in the past.

Standardize IMD Selections Procedures

MSP (Price Hicks) Use the same selection procedure for all IMD events excluding the J4 Festival. Use cumulative world cup points using the best two results in each discipline for which there is a qualifier i.e. Western Junior Championships, Western States= qualify in 4 events, J3 Olympics=qualify in 3 events, J4/5 Champs and Sun Valley Invitational= qualify in 2 events.

World Cup Point Scoring Clarification

MSP (Price/Schulz) World Cup Points scoring system will use the 100-1 system. In qualifiers where there are more than two races in a single discipline, IMD will use the best two results. In the event that there are only 2 races in a single discipline, IMD will use both results. If there is only one race in a discipline, IMD will use the 1 result and then double it. In the event of tie-breakers, IMD will use the next best result in ANY discipline. If there is still a tie, IMD will use combined race points.

Divisional Head Coach Incentive

MSP (Burnett Carew/Bounous) IMD will pay a women's head coach's per-diem and a men's head coach's per-diem for all "independent projects" as a way to encourage coaches to volunteer for this position.

Head Coach Rotation

MSP (Burnett Carew/Bounous)The division needs 2 head coaches for the Big Sky DH's, Western Junior Championships, Western States and JIII Olympics. Bogus Basin, Sun Valley, Jackson Hole, Snowbird, Rowmark, Hailey, Park City and McCall will all take one of these positions. Positions will be assigned every year.

Comped Entries and Lifts

MSP (Galusha/Corrock) IMD will pay head tax for the top 5 point holders in IMC races. Organizers can choose whether they will comp these entries for the top 5 point holders. Automatic status will no longer be a criteria for comped entries. The IMD Team will receive comped entries and lifts reimbursable by the division.

Tutor Program

MSP (Corrock/Bounous)

IMD will develop a pool of tutors who we can draw from. IMD will hire a tutor for the Big Sky DH's as a test project.

Equipment Purchases

MSP (Galusha/ Corrock) IMD will purchase 5 new b-nets, one more radio and batteries and chargers.

Entry Fees

MSP (Macaya/ Bounous) All scored race entry fees will be raised by \$1.00.

New Business

T.D. Expenses

There was a discussion on reimbursing clubs for their T.D. expenses. We will track those expenses this year and discuss it next spring. All clubs are asked to submit the T.D. expense report with their race paperwork to the division.

IMD Athlete Grant Proposal

See attached report. This item has been passed to the Finance Committee and will be approved pending further details.

Alpine Officials Chair and Alpine Education Chair

These positions to be filled by the new ACC Chairman. On 4/28- Gordon Cash and Tami Strong were appointed to these positions

ACC Elections

Elected ACC members are: Jim Schulz, Steve Bounous, Todd Brickson, Rueben Macaya, Dave Galusha, Troy Price, Ken Corrock, Chuck Harris Appointed ACC members are: Bill Hicks, Gordon Cash and Becky Stone.

Elected Chairman: Kenny Corrock

*Minutes subject to ACC approval May 2005

ATTACHMENTS

IMD ACC CHAIRMAN'S REPORT- MAY 2004 DAVE GALUSHA

As outgoing ACC Chairman, I am very satisfied with the current policies, selection procedures and philosophies of the Division. I feel that we have come a long way in allowing for home program centered athlete management supported through a reasonable set of deadlines. I am convinced that many of the more restrictive policies of the past were reactions to situations of fairness, lack of athlete participation, and lack of Division wide cooperation with projects. We must continue to work at making sure that we do not travel too far in these directions as to bring thinking back around to a more restrictive view. Two areas of specific concern are the participation of point holders and in coaches working together at projects. On the first issue, we need to encourage our top athletes to give back to up and coming IMD athletes through participation in qualifiers and open series races, when they fit schedules and are convenient for these athletes to attend. Organizers should comp lowest five point holders in these races and coaches should encourage athletes to attend. I was very disappointed with the lack of participation at the late March open series events in Park City. We could have had exceptional point opportunities but concern over number of starts and local training took priority in the minds of at least two local programs. I understood the reasoning of these coaches but looking at the broader picture, everyone's athletes missed out and fuel was added to the mindset of forced participation. Looking at the USSA rank by age lists, it is clear that as a Division, we have some very weak rankings at some ages that indicate a problem, one that can be solved with in Division races that are strongly supported. On the issue of staff working together, in recent years we have developed increased trust and a spirit of teamwork that must continue. The compromise of fewer fully organized trips and the increase in on hill only cooperation has helped make this possible. Whenever coaches are frustrated with some of the inevitable compromises that working together presents, remember that we have made progress in serving our athletes with the current system. From over 30 years of being involved in ski racing politics, I have seen countless ideas come to light, affect change, and resurface when the original intent began to fade. Keeping our decisions global to the Division and athletically driven should help us be smarter.

Having a paid IMD Director has also made the Division stronger in communication, fair enforcement of policies, and in fiscal follow up. I do feel that the job description of the position should include the organization of Divisional athlete development projects. As we continue to simplify the IMD selection systems, more of the position's time can be spent on development, funding, parent and coach education on how IMD works, IMD project organization, collecting of monies for IMD projects, being the expert on IMD/USSA policies, and being a clearing house for ideas and follow up discussions on IMD issues. Continuing to put extra effort into keeping the athlete costs of IMD projects down should be another top priority of the position. Carma is doing a good job with the items we have charged her with, but as her efficiency at these develops, we should expand her list to get the most out of her and the position.

We need to all spend time as ACC members proofing the IMD manual and charging the IMD Director with accuracy and cross checking against meeting minutes too ensure that all policies and procedures in print are enforceable. We have dodged a couple of bullets shot at unclear procedures and are lucky that we have not ended up in a courtroom. Perhaps a subcommittee to deal with this area would be beneficial.

Another personal observation is that there is no basis for North/South IMD bias. As committee members, we should think, vote, and act as representatives of the division at large. Getting the strongest teams to championship events should be our selection and point opportunity goals. Balancing the travel and cost to all IMD racers should drive our calendar. Putting the strongest available coaching staffs together for trips should be a priority. This type of thinking will only make us a stronger Division.

I have enjoyed being an active member in the development of IMD's new model. I remain committed to continuing to be involved at whatever level of committee IMD elects me to. I also think that continuing to bring new people into the committee structure and it's leadership is a healthy way to keep life in our quest to give IMD athletes the opportunities and support to succeed.

Carma's Report

Membership

Membership was a little down this year mostly in the youth category. In the 2002-2003 season, IMD had 397 competitor licenses issued, 54 student licenses issued and 824 youth licenses issued. In the 2003-2004 season, IMD had 392 competitor licenses issued, 33 student licenses issued and 629 youth licenses issued. IMD's membership was down by 221 racers this season.

Divisional Trips

All of the IMD Divisional trips went well this season. The new structure of doing both the "independent" projects and "cooperative" projects are working well. The main thrust behind the new "independent" projects was for athletes to save money. Talking with people in the division, it seems to be working. The only issue that arose last season on the "independent" projects was getting coaches to take on the head coach responsibility for these events. Many times, the same clubs were asked to volunteer for this position. Thank you to Rowmark, Sun Valley and Park City for doing more than their share. This was not an issue on the "cooperative" projects. There is a proposal on the agenda to add an incentive for coaches to volunteer. All in all, the coaching staffs worked well together.

Financials

The division is doing very well. After all of the accounts receivables are in, we will finish the season with 92k dollars in the bank. This is the same as last season at this time. We were budgeted to make around 15k dollars but we lowered the divisional head tax for last season and we added on the Soldier Mt. Subsidy. In addition, we raised our fees last season so that made up for the decrease in membership. The division is in solid financial shape. It is my recommendation that head tax remain flat, fees remain flat and we keep the Soldier Mt. Subsidy in place.

Accounts Receivables

The new system this year of allowing athletes to pay the division directly for their project worked well. Some used the old system of sending in team checks and other did not. We still have a little in receivables but I am not worried about collecting. Everyone has been contacted and I do not foresee a problem. Things went smoothly in this area this season.

Web Site Sponsorship.

Most of you received an email soliciting contact information for a hotel in your area. I have received a couple of names back. I would like to approach one hotel in your town to become the official IMD Hotel Sponsor. We would advertise these hotels on the IMD web site and encourage the clubs and the parents to patronize these facilities. Currently we spend 1700 dollars on web site hosting. My goal is to make the web site a break even venture.

Coaches Symposium

PNSA has scheduled a Coaches Symposium next fall. The idea is to get the coaches in the division together and share ideas and provide USSA clinicians. I think it sounds like a good idea and would like to schedule one in IMD for the fall. It would also give us an opportunity to go over divisional coaching policies and duties. In addition, we could offer a referees exam. At the USSA Congress, there is a concern that some of our coaches in the field are not up to date on their refereeing duties.

ACC Chairman

I want to thank Dave Galusha, our retiring ACC chairman, for being our IMD ACC Chairman for the past 3 seasons. As we all know, Dave is very knowledgeable and was a great help in answering any questions that would come up.

USSA Congress 2004
Alpine Officials' Committee Meeting Report
By Stephen Schowengerdt

The meeting was held for the second year in two sessions, morning and afternoon on May 20, 2004.

The morning session dealt with division reports.

No concerns or problems were voiced during the morning session by representatives of the divisions.

Here is the Intermountain Report to the committee:

AO training sessions last season were held in Hailey, Park City, McCall, Jackson Hole and Boise. There were 120 attendees total across all five sessions. One Level 3 TD test was given and passed in IMD (Meri Stratton in Park City). Numerous RF and T&C tests were given across all of the sessions and only one failing grade was given. Last year, nine IMD TDs were demoted because of non-attendance at updates or clinics. At the beginning of the past season, three IMD TDs were reinstated at their attained levels after they attended training sessions.

In the afternoon session, Level 3 and 4 TD nominations from IMD, approved earlier by the USSA TD Working Group, were approved by the AO Committee. They include:

- Meri Stratton, Level 3 TD
- Gordon Cash, Level 3 TD
- Bob Bolduc, Level 3 TD
- Kenny Corrock, Level 4 TD

- Carma Burnett Carew, Level 4 TD

No Level 4 nominations were made in the other areas of specialization.

Two representatives from USSA, legal council Alex Natt and Director of Human Resources Administration Faye Malnar, discussed the USSA Secondary Accident Insurance Form. They were asked to attend the meeting by Chair Charlie Burnham. The form is being revised for the upcoming season. During their presentation it became apparent that there is quite a bit of confusion among USSA TDs regarding the form. Essentially:

- The form should be filled out by the TD, a jury member or race administrator as completely as possible. There is a lot of information requested by the form that is not applicable or impossible for the TD to acquire in time available to them and the jury.
- The form should be returned to USSA in the race packet with the other reports and results.
- USSA prefers that we error on the side of filling out the form, even if it is not needed.

The form requests quite a bit of information that doesn't relate to race arena-specific injuries because the form was meant to be an all-inclusive document. Apparently it is OK for a USSA member to file a claim with the form for an injury that occurs outside the race arena — trail, pool, spa, etc. This is not the TDs responsibility. Only injuries that occur in the race arena need be documented by the TD. The Alpine Officials Committee asked the USSA representatives to produce a form that is applicable to ski racing. They said the insurance company is requiring the current form. It will be interesting to see what the revised form looks like.

The committee approved an action item from the Education Working Group regarding Certification Guidelines. Changes approved include:

- Addition of a category Jury Advisor (JA) for start and finish referees. One of my last duties will be to assign these levels to IMD alpine officials who have been working as start and finish referees. Previously these officials were tracked under the Competition Official (CO) category.
- Referees and Jury Advisors must attend an update/clinic every two years to maintain Referee and JA certification.
- Nomination and evaluation forms have been developed and are now required for TD advancement. Evert will have more on this.
- For someone to become a TD candidate they must be nominated by one Level 3 or higher TD and have two seconds from Level 3 or higher TDs. This is where the new forms, mentioned above, come into play. TD candidates must also be Level 1 TC and Level 2 RF or Level 1 TC, Level 1 CR and Level 2 JA.
- What level and category of official can make nominations and seconds in specific categories.

The reason for the guidelines is to help create a competency based advancement system for alpine officials, clearly define for officials how they advance from one level to the next in each category and hopefully to encourage people to become and continue as alpine officials.

Respectfully submitted,

Stephen Schowengerdt
Outgoing IMD Alpine Officials Chairman

USSA Congress 2004
Alpine Officials' Education Working Group Report
By Stephen Schowengerdt

The meeting was held May 20, 2004 and Stephen Schowengerdt attended the meeting as a voting member in place of Sheryl Schowengerdt, who was absent.

This is a new FIS ICR year.

USSA is moving toward delivery of teaching materials by CDROM. This upcoming season the materials will be delivered in printed format and on CD. At this time, materials will be mailed to Steve and Sheryl. If replacements are named quickly by IMD, the mailing address of the AO Education replacement should be communicated to Thelma Hoessler ASAP. The importance of securing the exams and exam keys so they are only available to officials taking a test or trainers grading exams was stressed.

Study guides for all Alpine Official areas of specialization will be placed on www.ussa.org. It will be stressed that the guides are not a replacement for attendance at an AO training or update session.

The USSA "loses a ski rule", 2.3.10.3, will be reworked to eliminate any confusion being caused by perceived inconsistency with the "fall in the immediate area of the finish" rules. It will probably include a sanction for those who put their skis back on and continue through the course. Education will have to stress the importance of common sense when exercising this rule. A J5 should not be DSQ or sanctioned, but should be instructed on the proper thing to do.

The USSA Alpine Officials Certification Guidelines, a.k.a. the matrix, have been modified. The changes will be submitted to the Alpine Officials Committee for approval. Changes include:

- Addition of a Jury Advisor (JA) category for start and finish referees. One of my last duties will be to assign these levels to IMD alpine officials who have been working as start and finish referees. Previously these officials were tracked under the Competition Official (CO) category.
- Referees and Jury Advisors must attend an update/clinic every two years to maintain Referee and JA certification.
- Nomination and evaluation forms have been developed and are now required for TD advancement. Evert will have more on this.
- For someone to become a TD candidate they must be nominated by one Level 3 or higher TD and have two seconds from Level 3 or higher TDs. This is where the new forms, mentioned above, come into play. TD candidates must also be Level 1 TC and Level 2 RF or Level 1 TC, Level 1 CR and Level 2 JA.

Randy Rogers will spearhead the creation of a Course Official curriculum for Alpine Official training.

The 2002 Gate Judge video is the only video approved for USSA training. If there are any other videos out their, burn them (especially the race course maintenance video).

Respectfully submitted,

Stephen Schowengerdt
Outgoing IMD Alpine Officials Chairman



USSA TD WORKING GROUP USSA TD CANDIDATE NOMINATION FORM

(NOMINATION____ SECOND____*) DATE OF NOMINATION : _____

NAME OF NOMINEE: _____ DATE OF BIRTH: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

TEL: (WORK) ()-() (HOME) ()-() (FAX) ()-()

E-MAIL: _____ (CELL): ()-()

NOMINATOR OR SECONDER (PLEASE PRINT NAME) _____ USSA/FIS TD # _____

CITY: _____ STATE: _____ ZIP: _____

TEL: (WORK) ()-() (HOME) ()-() (FAX) ()-()

E-MAIL: _____ (CELL): ()-()

TO THE NOMINATOR AND SECONDRERS: SELECTION OF NOMINEES AS POTENTIAL USSA TECHNICAL DELEGATES IS A PROCESS OF CONSIDERABLE SIGNIFICANCE BOTH IN TIME AND FINANCIAL COMMITMENT. BECAUSE THE NOMINATION AND SECONDING OF AN INDIVIDUAL IS AN IMPORTANT FIRST STEP IN THIS PROCESS, IT IS EXPECTED THAT THE NOMINATOR AND SECONDRERS WILL PROVIDE THE USSA TD WORKING GROUP WITH ALL NECESSARY BACKGROUND DATA ON THE NOMINEE.

THERE ARE THREE PARTS TO THIS NOMINATION / SECONDING FORM:

- PART I KNOWLEDGE AND EXPERIENCE FACTORS**
- PART II PERSONAL FACTORS**
- PART III ADDITIONAL BIOGRAPHICAL INFORMATION**

NOMINATORS ARE REQUESTED TO COMPLETE ALL OF PARTS I, II AND III.

SECONDS, TWO (2) ARE REQUIRED, ARE REQUESTED TO COMPLETE ONLY SECTION "D" OF PART I AND ALL OF PARTS II AND III.

IT IS IMPORTANT TO NOTE THAT BOTH NOMINATING AND SECONDING PARTIES SHOULD HAVE WORKED WITH AND HAVE A FIRSHAND KNOWLEDGE OF THE NOMINEE'S INVOLVEMENT IN SKIING AS WELL AS THEIR SKIING ABILITY.

USSA NOMINEE'S REQUIRE ONLY ONE (1) OF THE FOLLOWING SUPPORTING SIGNATURES*:

DIVISIONAL ALPINE OFFICIALS CHAIRPERSON: _____

DIVISIONAL ALPINE CHAIRPERSON: _____

* TWO (2) SECONDS FROM USSA TD'S ARE REQUIRED FOR EACH NOMINEE

I. KNOWLEDGE AND EXPERIENCE FACTORS:

A. LIST ALL CURRENT USSA OFFICIATING CREDENTIALS – DATE WHEN RECEIVED (USSA NOMINEE’S SHOULD, IF AVAILABLE, ATTACH A COPY OF THEIR USSA “OFFICIALS HISTORY”).

_____	_____	_____
_____	_____	_____

B. DOCUMENTATION OF OFFICIATING EXPERIENCE AND EDUCATION. INCLUDE EVENT LEVEL. (LEVEL = STATE, DIV, REG, NAT OR FIS)

1. LIST ALL USSA SANCTIONED EVENTS WHERE NOMINEE SERVED AS A REFEREE OR ASSISTANT REFEREE DURING THE PAST THREE (3) COMPETITIVE SEASONS.

DATE	NAME OF RACE	DISC	SITE	LEVEL
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

2. LIST ALL USSA SANCTIONED EVENTS WHERE NOMINEE SERVED IN AN OFFICIAL CAPACITY.

DATE	NAME OF RACE	DISC	SITE	LEVEL	POSITION
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

3. LIST ALL ALPINE OFFICIALS CLINICS WHERE THE NOMINEE ATTENDED OR SERVED AS STAFF DURING THE PAST THREE SEASONS.

DATE	CLINIC LOCATION	LEVEL	ATTENDEE	STAFF
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

C. ALPINE SKIING INVOLVEMENT - LIST NOMINEE'S EXPERIENCE: INCLUDE COMPETITOR, COACH, INSTRUCTOR, RACE ORGANIZER OR RACE CHAIRMAN, COMMITTEE APPOINTMENTS, ETC.

D. OBJECTIVE EVALUATION OF THE NOMINEE'S KNOWLEDGE AND DEMONSTRATED APPLICATION OF USSA RULES. PLEASE RATE EACH FACTOR:

(K) - KNOWLEDGE AND (DA) DEMONSTRATED APPLICATION FOR EACH EVENT AND GENERAL RULES.

(E.G. - IF KNOWLEDGE OF SLALOM RULES IS VERY GOOD, BUT THERE IS A DEMONSTRATED LACK OF EXPERIENCE IN APPLYING THEM, MARK THE (K) COLUMN "VERY GOOD" AND THE (DA) COLUMN IN THE " NEED MORE EXPERIENCE " AREA.

	SLALOM		GIANT SLALOM		SUPER G		DOWNHILL		GENERAL	
	K	DA	K	DA	K	DA	K	DA	K	DA
NEEDS MORE EXPERIENCE										
FAIR										
VERY GOOD										
EXCELLENT										

E. EVALUATION OF NOMINEE'S SKIING ABILITY. NOTE: AS A GENERAL GUIDELINE, IT IS NOT EXPECTED THAT THE TD NOMINEE BE ABLE TO "RACE A COURSE ". IT IS, HOWEVER, IMPERATIVE THAT THE TD NOMINEE BE ABLE TO DEMONSTRATE THE ABILITY TO SKI ALL TYPES OF COURSES WELL ENOUGH SO AS TO MAINTAIN THE RESPECT OF COMPETITORS, COACHES AND THE RACE ORGANIZATION. IT IS ALSO IMPERATIVE THAT THE TD NOMINEE, WHILE ON SKIS, BE ABLE TO DEMONSTRATE THE ABILITY TO COORDINATE THE ON-HILL COMPETITOR SECURITY AND RACE QUALITY ASPECTS OF A COMPETITION.

EVALUATION: FOR THE SPECIFIC EVENTS, THE NOMINEE DEMONSTRATED THE ABILITY TO HANDLE ALL ASPECTS OF TERRAIN AND CONDITIONS IN THE FOLLOWING MANNER:

(CHOOSE ONE)

1. WITH EASE AND CONFIDENCE
2. PROFICIENTLY
3. ADEQUATELY
4. NEEDS IMPROVEMENT TO HANDLE TASKS
5. UNKNOWN

SL / GS

DH / SG

_____	_____
_____	_____
_____	_____
_____	_____

II. PERSONAL FACTORS

OF EQUAL IMPORTANCE TO THE KNOWLEDGE AND EXPERIENCE FACTORS, IS THE MANNER IN WHICH A TD NOMINEE IS PERCEIVED BY THE COACHES, COMPETITORS, RACE ORGANIZATION, MEDIA, ETC. SUCH PERCEPTION HAS A SIGNIFICANT IMPACT ON HIS / HER ABILITY TO PERFORM THE REQUIRED TECHNICAL DELEGATE'S TASKS.

FOUR KEY FACTORS / ELEMENTS HAVE BEEN SELECTED FOR OBJECTIVE EVALUATION; A BRIEF LISTING AND SUMMARY OF THE ITEMS TO BE CONSIDERED FOLLOWS:

COMMENTS: _____

- A. DEPENDABILITY - PLANS AHEAD:
ARRIVES AT THE RACE SITE WELL IN ADVANCE; IS ON TIME FOR COURSE INSPECTIONS; DOES WHAT IS PROMISED; COMPLETES REPORTS IN A TIMELY MANNER; COMES EQUIPPED TO HANDLE THE TASK.**
- B. ABILITY TO GET ALONG WITH PEOPLE - IS A "TEAM PLAYER / BUILDER / LEADER":
WORKS IN A CONSTRUCTIVE RATHER THAN AN ABRASIVE MANNER; IS ABLE TO WIN THE CONFIDENCE OF JURY, RACE ORGANIZATION, COACHES; IS PERCEIVED AS KNOWLEDGEABLE AND FIRM, YET FAIR;
NOMINEE PRESENTS A GOOD PERSONAL APPEARANCE.**
- C. ENTHUSIASM - DISPLAYS A POSITIVE ATTITUDE:
IS ABLE TO HELP RACE ORGANIZERS, AREA MANAGEMENT, JURY, ETC. IN OVERCOMING DIFFICULT SITUATIONS - E.G. WEATHER, STAFFING, ETC.; PORTRAYS A POSITIVE IMAGE.**
- D. JUDGEMENT UNDER PRESSURE - MAINTAINS COMPOSURE AND HELPS OTHERS TO DO SO:
DISPLAYS THE ABILITY TO MAKES SOUND DECISIONS IN DIFFICULT SITUATIONS BASED UPON THE APPLICABLE RULES; DISPLAYS EXPERIENCE AND JUDGEMENT; BECOMES PART OF THE SOLUTION OF A PROBLEM NOT PART OF THE PROBLEM; MAINTAINS PERSPECTIVE ON COMPETITOR SECURITY.**

RATE THE NOMINEE BY PLACING AN " X " FOR EACH FACTOR IN THE APPROPRIATE BOX. WHERE POSSIBLE, PROVIDE EXPLANATION TO SUPPORT THE RATING.

EVALUATION ITEMS	EXCELLEN T	VERY GOOD	GOOD	FAIR	POOR
DEPENDABILIT Y					
ABILITY OF GET ALONG WITH OTHERS					
ENTHUSIASM					

JUDGEMENT UNDER PRESSURE					
-----------------------------	--	--	--	--	--

NOTE: WITH RESPECT TO THE ABOVE EVALUATION FACTORS "KNOWLEDGE, EXPERIENCE AND PERSONAL FACTORS", PLEASE INDICATE THE DATES AND CONDITIONS / EVENTS UNDER WHICH YOU HAVE PERSONALLY OBSERVED THE NOMINEE. INCLUDE THE PLACE, EVENT(S), YOUR POSITION AND THE NOMINEE'S ASSIGNMENT .

III. ADDITIONAL BIOGRAPHICAL INFORMATION

PLEASE PROVIDE AND ATTACH ON A SEPARATE PAGE, IF REQUIRED, ADDITIONAL DATA WHICH YOU FEEL WILL PROVIDE FURTHER KNOWLEDGE OF THE NOMINEE'S QUALIFICATIONS, MOTIVATION AND DEDICATION.

Please Mail This Form to the Responsible USSA AO CHAIRMAN

SEE ADDITIONAL INFORMATION ATTACHED ()

NOMINEE'S NAME: _____
(Please Print)

NAME OF NOMINATOR/SECONDER: _____
(Please Print)

SIGNATURE OF NOMINATOR/SECONDER: _____

DATE: _____



USSA

TECHNICAL DELEGATE CANDIDATE PERFORMANCE EVALUATION FORM

NAME OF TD CANDIDATE: _____

ADDRESS: _____

CITY: _____ STATE: _____ COUNTRY: _____ ZIP: _____

TELEPHONE: (WORK) _____ (HOME) _____

(CELL): _____

(FAX): _____ E-MAIL: _____

NAME OF EVALUATOR: _____ FIS/USSA TD # _____

ADDRESS: _____

CITY: _____ STATE: _____ COUNTRY: _____ ZIP: _____

TELEPHONE: (WORK) _____ (HOME) _____

(CELL): _____

(FAX): _____ E-MAIL: _____

SITE OF ASSIGNMENT: _____ COUNTRY: _____

GENDER: M _____ L _____

DISCIPLINE(S): SL _____ GS _____ SG _____ DH _____ PL _____ DATE(S) _____

TO THE EVALUATOR OF THE ABOVE USSA TECHNICAL DELEGATE CANDIDATE:

REVIEW THIS EVALUATION FORM BEFORE THE COMPETITION SO AS TO INSURE A FAIR EVALUATION OF EACH ITEM.

PLEASE COMPLETE THIS EVALUATION FORM AS SOON AS POSSIBLE AFTER THE COMPLETION OF THE COMPETITION (IMMEDIATELY AFTER THE EVENT IS SUGGESTED) SO THE INFORMATION IS STILL FRESH IN YOUR MIND.

PLEASE COMPLETE EACH SECTION AS COMPLETELY AS POSSIBLE. IF FOR SOME REASON YOU ARE NOT ABLE TO EVALUATE A CERTAIN ITEM, NOTE IT AS SUCH.

ONE COPY OF THIS COMPLETED EVALUATION FORM, ATTACHED TO THE CANDIDATE'S RACE RESULT PACKET, MUST BE SUBMITTED TO THE APPLICABLE REGIONAL/DIVISIONAL/STATE ALPINE OFFICIALS CHAIR.

NEITHER THIS EVALUATION NOR ANY OF THE CANDIDATE'S REPORTS ARE TO BE SUBMITTED TO USSA.

- A. PRE-EVENT COORDINATION WITH EVALUATOR:**
- | | | | |
|----|--|-----|----|
| 1. | INITIATED CONTACT WELL IN ADVANCE OF EVENT
NO | YES | |
| 2. | COMPLETED PRE-EVENT INSPECTION TRIP (DH/SG)
NO | YES | |
| 3. | ARRIVED AT EVENT SITE IN ADVANCE OF EVENT
(DH/SG: 48 hours before the draw for the first training.
In all other events: 24 hours before the draw for the event)
USSA Alpine Competition Regulations 2.1.4.4.3 | YES | NO |
| 4. | ARRIVED PROPERLY PREPARED (FORMS, ETC.)
NO | YES | |
| 5. | PROVIDED NOTICE TO CHIEF OF RACE OF ASSIGNMENT
NO
ARRIVAL INFORMATION, ETC. | YES | |

IF ANY ITEMS ARE MARKED "NO", PLEASE EXPLAIN: _____

CANDIDATE MEETS REQUIREMENTS: _____

CANDIDATE DOES NOT MEET REQUIREMENTS:

EVALUATION SCALE FOR RATING A TD CANDIDATE'S PERFORMANCE

1. EXCELLENT 2. PROFICIENTLY 3. ADEQUATELY 4. NEEDS MORE EXPERIENCE 5. NOT EVALUATED

B. CANDIDATE'S ON - HILL PERFORMANCE

1. CONSIDERING ALL ASPECTS OF TERRAIN AND SNOW CONDITIONS, CANDIDATE'S SKIING ABILITY IS COMMENSURATE WITH REQUIREMENTS OF THE EVENT

()

(TD Candidates need not be racers. They should, however be able to demonstrate the ability to ski all types of course terrain well enough that they maintain the respect of competitors, coaches and race organizers.)

2. CANDIDATE HAS THE ABILITY TO PERFORM KNOWLEDGEABLE COURSE INSPECTION

()

3. CANDIDATE HAS KNOWLEDGE OF PROPER TECHNIQUES OF COURSE PREPARATION

()

4. CANDIDATE HAS KNOWLEDGE OF PROPER / TIMELY USE OF CHEMICALS

()

5. CANDIDATE HAS THE ABILITY TO RECOGNIZE COMPETITOR ON-HILL SECURITY PROBLEMS THAT MAY RESULT FROM COURSE SETTING

()

6. CANDIDATE HAS THE ABILITY TO RECOGNIZE PROBLEMS THAT MAY RESULT FROM NATURAL OBSTACLES

()

7. CANDIDATE HAS THE ABILITY TO MAKE SUGGESTIONS TO RESOLVE PROBLEMS

()

8. CANDIDATE HAS CREDIBILITY WITH JURY, COACHES AND COURSE PERSONNEL

()

IF NECESSARY, JUSTIFY RESPONSE. ITEMS MARKED "NOT EVALUATED" MUST BE JUSTIFIED: _____

CANDIDATE MEETS REQUIREMENTS: _____

CANDIDATE DOES NOT MEET REQUIREMENTS:

- C. DECISION - MAKING AND JUDGEMENT ABILITIES
1. CANDIDATE HAS THE ABILITY TO MAKE TIMELY AND INFORMED DECISIONS ()
 2. CANDIDATE HAS THE ABILITY TO ANTICIPATE SITUATIONS AND HEAD OFF THE DEVELOPMENT OF POTENTIAL PROBLEMS ()
 3. CANDIDATE'S JUDGEMENT REFLECTS A SOLID BACKGROUND OF EXPERIENCE ()
 4. CANDIDATE HAS THE ABILITY TO DEMONSTRATE SOUND JUDGEMENT REGARDING COURSE SETTING AND PREPARATION ()
 5. CANDIDATE HAS THE ABILITY TO GATHER AND SOLICIT OPINIONS FROM OTHERS ()
- IF NECESSARY, JUSTIFY RESPONSE. ITEMS MARKED "NOT EVALUATED" MUST BE JUSTIFIED: _____
- _____
- _____
- _____

CANDIDATE MEETS REQUIREMENTS: _____ CANDIDATE DOES NOT MEET REQUIREMENTS: _____

- D. PERSONAL CONDUCT
1. CANDIDATE'S AVAILABILITY DURING SPAN OF COMPETITION ()
 2. CANDIDATE'S OVERALL PERSONAL APPEARANCE ()
 3. CANDIDATE'S CONDUCT AT JURY AND TEAM CAPTAINS' MEETINGS ()
 4. CANDIDATE'S DEGREE OF ENTHUSIASM AND INVOLVEMENT IN EVENT ()
 5. CANDIDATE'S RESPECT FOR JURY, TEAM CAPTAINS, RACE SECRETARIAT ()
- IF NECESSARY, JUSTIFY RESPONSE. ITEMS MARKED "NOT EVALUATED" MUST BE JUSTIFIED: _____
- _____
- _____
- _____

CANDIDATE MEETS REQUIREMENTS: _____ CANDIDATE DOES NOT MEET REQUIREMENTS: _____

- E. KNOWLEDGE AND APPLICATION OF RULES
1. CANDIDATE DEMONSTRATES KNOWLEDGE OF RULES FOR THE ASSIGNED EVENT(S) ()

2. CANDIDATE UNDERSTANDS THE GENERAL WORKING AND FUNCTION OF THE RACE JURY AND THE SPECIFIC FUNCTIONS OF EACH JURY MEMBER ()

3. CANDIDATE KNOWS THE PROCEDURES FOR HANDLING PROTESTS ()

IF NECESSARY, JUSTIFY RESPONSE. ITEMS MARKED "NOT EVALUATED" MUST BE JUSTIFIED: _____

CANDIDATE MEETS REQUIREMENTS: _____

CANDIDATE DOES NOT

MEET REQUIREMENTS: _____

F. ADMINISTRATIVE PERFORMANCE

1. CANDIDATE DEMONSTRATES / UNDERSTANDS PROPER USE OF ALL
YES NO
FORMS / DOCUMENTS
2. CANDIDATE IS FAMILIAR WITH COMPUTER SCORING CAPABILITIES
YES NO
3. CANDIDATE PROPERLY CALCULATED RACE POINTS FOR TOP 10
RACERS YES NO
4. CANDIDATE PROPERLY CALCULATED USSA RACE PENALTY
YES NO
5. CANDIDATE PROPERLY COMPLETED CANDIDATE TD REPORT
YES NO
6. CANDIDATE REVIEWED TD REPORT AND RESULTS WITH EVALUATOR
YES NO
7. CANDIDATE WORKED CONSTRUCTIVELY WITH RACE SECRETARIAT
YES NO

IF NECESSARY, JUSTIFY RESPONSE. ITEMS MARKED "NOT EVALUATED" MUST BE JUSTIFIED: _____

CANDIDATE MEETS REQUIREMENTS: _____ CANDIDATE DOES NOT
MEET REQUIREMENTS: _____

EVALUATOR'S RECOMMENDATION:

CANDIDATE HAS SUCCESSFULLY MET ALL REQUIREMENTS: _____

CANDIDATE MUST BE RE-EVALUATED ON THE FOLLOWING SECTIONS: _____

EVALUATOR'S GENERAL COMMENTS ON CANDIDATE'S PERFORMANCE OR
JUSTIFICATION FOR RECOMMENDING RE-EVALUATION: _____

DATE: _____ FIS/USSA TECHNICAL DELEGATE EVALUATOR: _____
 # _____

PLEASE FORWARD THIS FORM ATTACHED TO A USSA RACE RESULT PACKET THAT HAS BEEN ASSEMBLED BY THE CANDIDATE TO THE CANDIDATE'S APPLICABLE REGIONAL/DIVISIONAL/STATE ALPINE OFFICIALS CHAIRMAN.

	PREREQUISITES	LEVEL 1	LEVEL 2	
SPECIALITY CATEGORY	GETTING STARTED	ACQUIRE BASIC KNOWLEDGE	REFINE KNOWLEDGE / SPECIALIZATION	COM
TECHNICAL DELEGATE-TD	Entry Level	Attend basic clinic It is required that those individuals desiring to pursue positions of Start and/or Finish Referee attend a RF Clinic and follow the JA Track	Work 10 days as a competition official Develop skills needed for position (e.g. gate judge, course prep)	Work a days in special Demon train an in area special Receive recom level 4
	Level 1 TC, Level 2 RF (if offered) OR Level 1 TC, Level 1 CR and Level 2 JA	Attend level 1 TD clinic Serve as candidate under senior TD	Work 10 days as TD at sanctioned competitions Demonstrate ability to lead	Work 1 days as class e Demon build co

Proven leadership ability	Receive favorable written recommend from supervising TD	Conduct administrative controls e.g.check homologations, TD RF and timing reports, technical course data	Show a sound judgment expected unexpe
Proven skiing ability	Pass level 1 TD exam	Conduct technical contols e.g.radios, medical services, timing, course setting and protection	Prove a TD resp profess manner
Must have 1 nomination and 2 seconds from Level 3 TD's. (Forms available)		Submit accurate and timely race documentation	Pass le (80%)
		Receive favorable written recommend from 2 higher level TD's	Receive recomn Level 4 Division Commi Receive USSA 7 commit

A TD must attend an update/clinic every two years in order to maintain TD certification of two days every season and must work as an assigned TD at least once every two

REFEREE-RF

Attendance at CO Clinic	Attend Level 1 RF clinic	Work 10 days as RF at sanctioned competitions	Work 1 days as class e
Recommended Level 1 CR	Pass level 1 RF exam	Handle paperwork timely, accurately	Serve a RF or A
Proven skiing ability		Receive favorable recommend from 2 higher level supervising officials	Receive recomn Level 4

It is required that Referees attend an update/clinic every two years to maintain Refere

JURY ADVISO R-JA (Start/Finish Referee)

Attendance at CO Clinic	Attend Level 1 RF clinic	Work 10 days as JA at sanctioned competitions	Work 1 days as class e
-------------------------	--------------------------	---	------------------------

Recommended Level 1
CR and Level 1 TC

Pass level 1 RF exam

Handle paperwork timely,
accurately

Serve a
Jury Ad

Receive favorable
recommend from 2 higher
level supervising officials

Receive
recomm
Level 4

It is required that JAs attend an update/clinic every two years to maintain JA certification

CHIEF OF RACE-CR

Attendance at CO clinic

Attend Level 1 CR
clinic

Work 10 days as a CR at
sanctioned competitions

Work 10
days as
class e

Good organizational &
leadership skills

Pass Level 1 CR test

Learn skills to be productive
jury member

Demon
make s
in varie

Proven skiing ability

Learn skills to be effective
leader of race committee

Demon
lead oth

Proven leadership
ability

Serve as CR for different
levels of competition

Show th
delegat
respons

Attend Level 1 RF clinic and
pass Level 1 RF exam

Receive
recomm
Level 4

Receive favorable
recommend from 2 higher
level supervising officials

CHIEF OF COURSE-CC

Attendance at CO clinic

Attend level 1 RF or CR
Clinic

Work 10 days as a CC at
sanctioned competitions

Work a
days as
class e

Proven knowledge of
local snow conditions
and terrain

Pass level 1 RF or CR
exam

Learn different snow prep
techniques

Demon
work co
with jur

Good organizational &
leadership skills

Become knowledgeable of
snow prep chemicals

Demon
knowle
protecti

TIMING and CALCULATIONS-TC

Able to meet physical demands of job		Learn to install various protection devices in appropriate locations	Demonstrate snow a
Proven skiing ability		Receive favorable recommend from 2 higher level supervising officials	Receive recom Level 4

Attendance at CO clinic	Attend introductory TC clinic	Work 10 days in various TC positions at sanctioned competitions	Work 10 days in at ability
Aptitude for math/numbers	Pass Level 1 TC exam	Learn and understand electric timing equipment	Demonstrate manag under v condition
Computer skills to operate timing/scoring programs		Calculate EET's accurately & prepare Timing Technical Report and Report by the Referee forms	Handle accurat
		Demonstrate ability to instruct/run manual timing crew	Serve a under s senior T
		Receive favorable recommend by 2 higher level supervising TC officials	Receive recom the san to qual
		RECOMMENDED: Skiing ability to access/ descend race course	REQUIRE to acce race co
			Pass L advanc (75%)

Attendance at CO clinic	Attend Level 1 RA clinic	Work 10 days in race secretariat at sanctioned competitions	Work a days in secreta class e
-------------------------	--------------------------	---	--------------------------------

RACE ADMINISTRATOR-RA	Appropriate computer skills	Pass Level 1 RA test	Demonstrate knowledge of race secretariat requirements: entry list, start list, results	Demonstrate ability to handle secretariat duties accurately and competently
	Good organizational & leadership skills		Set up for Team Captains Meeting; draw board, attendance, minutes, program, etc.	Show ability to work well with others in a variety of circumstances
			Produce end-of-race packet including accurate calculation of head tax	Demonstrate successful completion of highest level USSA/USRA/USCRA
			Receive favorable recommendation from 2 higher level supervising RA's	Receive recommendation from Level 4
DATA MANAGEMENT-DM	Attendance at CO clinic	Attend RA Clinic	Work 10 days in DM at sanctioned competitions	Work a minimum of 10 days in class e
	Appropriate computer skills	Attend DM Clinic, if available, or apprentice with upper level DM/RA as divisionally approved	Produce accurate entry list, start list, results	Demonstrate ability to handle functions competently
			Receive favorable recommendation from 2 higher level supervising RAs, DMs or TDs	Demonstrate successful completion of highest level USSA/USRA/USCRA Demonstrate ability to solve D
<p>All recommendations must note the date and event upon which the evaluation is based on the official capacity of the individual making the recommendation.</p>				

USSA Congress 2004

USSA Alpine Courses Working Group

May 21, 2004
Park City, Utah

This is my report of the above meeting. When the minutes of the meeting are issued, they undoubtedly will be somewhat different. Ted Sutton Chaired the meeting.

A discussion was again held on Safety Fencing. It was repeated again, that appropriate spacing between rows of fencing is extremely important. It was also stated that the fencing must be in tight contact with the snow surface so that a fallen racer cannot slide under the fence.

In another discussion, it was again stated that all new and re-inspection homologation reports shall include a protection plan stating the minimum protection required. Since slalom racers are attaining higher speeds, the protection plan is required for all four events. The TD and the jury must evaluate course setting and course conditions and specify additional protection. The TD should also determine that the homologation report is current.

Entry Level FIS race courses were discussed. It was questioned whether a foreign inspector would be required for the ENL downhill inspections. Also the USSA Downhill maximum vertical is now 700 meters for scored races.

Here is a summary of the IMD courses that were approved last year and the ones that are due for reinspection. A new numbering system for the USSA courses has been adopted. The new system is based upon the FIS system with a "U" prefix. In the listings below, both the new and old numbers are given.

Approved in 2003:

7270/010/03	Snowbasin	Grizzly	DH	A
7271/010/03	Snowbasin	Grizzly	SG	A
U272/10/03	Snowbasin	Wildcat	SG	A
7273/010/03	Snowbasin	Wildflower	SG	A
7272/010/03?	Snowbasin	Wildflower	DH	A

Expiring Homologations for 2004:

U224/10/99 (SG-01-UT-99)	Park City	Payday	SG
4235/108/94	Park City	C.B.'s Run	GS
4236/109/94	Park City	C.B.'s Run	SL
4199/072/94	Park City	Commitment	SL
4200/073/94	Park City	Upper Clementine	SL
5378/108/99	Snowbasin	Wildflower Dh (Olympic Dh II)	DH

Inspections for the Park City race courses will be done by Bruce Crane. The Snowbasin downhill is replaced by 7270/010/03.

Expiring Homologations for 2005:

5790/300/00	Bogus Basin	Paradise SG	SG
U231/10/00	Soldier Mountain	Air Ride . . .	DH
U232/10/00	Soldier Mountain	Air Ride . . .	SG

It is proposed that the Soldier Mountain race courses be re-inspected for Entry Level FIS Certifications. I will do the field work and Ted Sutton will sign for the approvals.

If there appear to be any discrepancies in the above listing, please contact either Bruce Crane or Ted Sutton. Alternatively, you may contact me. Also, should there be a need for a new inspection, please contact either Ted or myself.

Evert Uldrich
Working Group Member representing the Intermountain Division
208 754-4437 or euldrich@ida.net

USSA Congress 2004

USSA Alpine Technical Delegates Working Group

May 20, 2004
Park City, Utah

This is my report of the above meeting. When the minutes of the meeting are issued, they undoubtedly will be somewhat different. Randy Rogers from PNSA was the acting Chair for Bob Calderwood.

Racer sanctions have been a concern because of the variability of sanctions for the same offense. For that reason, Bob Calderwood is tabulating offenses and the corresponding sanctions. If an offense and sanction are reported on the TD Report Form, then a copy of that form should be sent to Bob Calderwood.

It was recommended, that a TD assigned to a race, review prior year TD reports for that same race. That way if a problem was previously reported, the current TD would have knowledge of it and could avoid repeating the problem. For speed events, the TD should also review the homologation report to gain knowledge on placement of safety fencing.

USSA Alpine Officials Certification Guidelines have been published. Our Working Group has approved the section on TD's. This is a guideline and each division can use it as it best suits their respective division. It will appear on the USSA web site soon.

USSA TD Candidate Nomination Form and USSA TD Candidate Performance Evaluation Form were presented to the working group. After some discussion, it was discovered that these forms

are to be applied to aspiring candidates that wish to become Level I TD's. I believe the forms are overkill. However, each Division may or may not choose to use the forms or may choose to modify the forms. These forms will also be on the USSA web site soon.

It was re-emphasized, that all race courses must be "legal, by-the-book" courses. It was recommended that a hometown course setter, set the first course, so that the out of town coaches would gain knowledge on setting subsequent courses. A second recommendation was that the course setter, set a tight course for the first 1/3 of the hill and therefore he should be able to set the required number of gates. In Europe, most courses have maximum vertical, so setting the minimum number of gates is not a problem. Therefore, the rules affecting minimum number of gates are not likely to change.

In executive session, I nominated three IMD TD's to be promoted to Level III and two IMD TD's to be promoted to Level IV. Congratulations go to Meri Stratton, Gordon Cash, and Robert Bolduc for their promotion to Level III TD and to Kenny Corrock and Carma Burnett Carew for their promotion to Level IV TD.

Evert Uldrich
Working Group Member representing the Intermountain Division
208 754-4437 or euldrich@ida.net

YSL Chairman Report

Intermountain Division

May 23, 2004

As the YSL committee chairman, I have been impressed with the contributions from each program to assure the success and continued progression of the YSL series. Thanks to the combined effort of each program the 2003-2004 season was a great success.

I have had the opportunity to serve as the YSL Chairman for the past 5 years, I have enjoyed the interaction among other programs and the challenges that were succeeded as a committee. I believe that the position should pass along within the division to share the experiences and knowledge which this position has provided for myself. On March 19, 2004, I resigned from this position and the YSL committee voted Becky Stone from the Brighton program as the new YSL Chair. Becky has served as a member of the YSL committee for the past 3 years. Becky has shown her commitment to the YSL series and the division. In addition, Becky serves as the team administrator for the Brighton program. Please join me in welcoming Becky to her new position.

Please review the following enclosed documents:

1. Roster of current YSL committee members.
2. Agenda from the YSL committee meeting held on March 19, 2004 in Brianhead.
3. A proposed schedule for 2004-2005.

Troy D. Price

8/7/2003

IMD Athlete Grant Proposal

Jim Schulz

With such a large surplus in the IMD accounts at this date and the constant financial strains put on athletes in our sport, I propose that USSA-IMD set up a grant system whereby we can award money to deserving athletes. I have done some research on the web and looking at entities such as the Pacific Northwest Ski Education Foundation, Vermont Alpine Racing Association, and Alberta Alpine has helped me formulate an outline for such a program:

Criteria:

- Financial Need
- Level of competition/cost commitment required
- Athlete commitment/past accomplishments
- J2 or older for typical requests/J3 for National/International events
- Member in good standing of USSA-IMD
- Member in good standing of USSA-IMD member program

Request Process:

- Name and USSA ID#
- Program name and name of coach
- Estimate of racing related expenses for season
- Copy of family's most recent tax return
- List of other grants/scholarships applied for and/or available
- Explanation of how money will be used – dates and budget

This proposal necessitates forming a committee to review applicants and award grants. As it is a significant project I imagine the BOD would need to be involved in some capacity. There is also question of how to set up a fund to draw from, and how much to award at any given time. If we can set aside principal of \$50,000 that should allow us to award \$2500 annually. I would suggest keeping awards small as we get things off the ground - \$250 to \$500. There is also the question of whether or not to allow awards to be used for seasonal expenses or just for projects/races. If anyone has thoughts regarding that, please let me know.

With the significant expense involved in ski racing it doesn't make sense to sit on dollars that can be used to help IMD athletes who need them to be successful. We should do everything we can to keep athletes with a future in the sport involved and participating at appropriate levels.