

# 2016-2017 Intermountain Athlete Team Agreement

## ***Team Rules***

Members of Intermountain teams are required to abide by the USSA code of conduct.

Additionally, team members:

- are prohibited from using or possessing illegal drugs;
- are prohibited from using or possessing alcohol; the exception being athletes who are 21 and older. Athletes who are of legal drinking age must refrain from buying, possessing or using alcohol in or around IMD Team housing and in the proximity of IMD athletes who are under the age of 21.
- are required to attend all team meetings unless excused by the head coach;
- will observe the curfew established by the coaching staff;
- will reside in the room to which they are assigned by their home Head Coach or by IMD when applicable, and share responsibility with their roommates for damages or rule violations that occur in the room when it is not possible to establish individual responsibility;
- will remain with the team on IMD cooperative housing project except with the knowledge and permission of the coaches and Intermountain Director.
- will observe any additional rules established by the coaches.
- under 18 are prohibited from using or possessing tobacco. Those 18 and older may not use tobacco in the team vans or housing, in the race arena, or in the presence of team members under 18.
- Will pay all fees in a timely manner.

## ***Discipline Guidelines & Violation Definitions***

### Violation Definitions

Major violations of Team Rules are:

1. Any violation involving drugs or alcohol.
2. Major curfew violations (more than 1 hour), theft, vandalism, or assault.
3. Any action resulting in arrest.
4. Any other offense determined to be particularly out of line by the Head Coach for the trip in consultation with the Intermountain ACC Chairman.

Minor violations of Team Rules are:

1. Any violation that is not a major violation.

### Possible Disciplinary Action for Major Violations

Any sanctions imposed by IMD shall comply with the USSA Code of Conduct. Possible sanctions include the following:

1. Suspension from the team and loss of future team participation.
2. Suspension from training and/or competition.
3. Elimination of coaching, travel and other benefits.
4. Turning the offending party or parties over to the local or state authorities if the offense is a violation of existing laws.

(The number of offenses will be accrued over the career of the athlete.)

1. First offense: The sanction for the first offense will be in effect on the next IMD quota trip for which the athlete is qualified in addition to any further sanctions imposed by the athlete's home program (in the case of independent athletes, by the athlete's parents). The Intermountain ACC Chairman and IMD Director are to be notified by the program or parents of the sanctioned athlete within 72 hours of the disciplinary action.
2. Second Offense: The sanction for the second offense will be in effect for one calendar year from the infraction. The Intermountain ACC Chairman and IMD Director are to be notified by the program or parents of the sanctioned athlete within 72 hours of the disciplinary action.

